Page 002 To-US DISTRICT COURT, N -mo14

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For The Northern Mariana Islands (Deputy Clerk)

Robert D. Bradshaw PO Box 473 1530 W. Trout Creek Road Calder, idaho 83808 Phone 208-245-1691

Plaintiff, Pro Se

IN THE UNITED STATES DISTRICT COURT FOR THE NORTHERN MARIANA ISLANDS

ROBERT D. BRADSHAW) Case No. CV 05-0027		
Plaintiff			
v .			
COMMONWEALTH OF THE NORTHERN MARIANA ISLANDS (hereafter referred to as the CNMI); et. al. Defendants) DECLARATION OF ROBERT D.) BRADSHAW IN SUPPORT OF) PLAINTIFF'S OPPOSITION TO) CNMI DEFENDANTS' MOTION TO) DISMISS THE THIRD AMENDED) COMPLAINT) Hearing: Doc 7, 2006		

I, ROBERT D. BRADSHAW, hereby declare:

1. I am the plaintiff in the above captioned case. I submit this declaration in support of Plaintiff's Opposition to CNMI Defendants' Motion to Dismiss the Third Amended Complaint. I have personal knowledge of the information set torth herein, and if called upon to testify. I would and could competently testify thereto.

) Time: 9:00 AM

) Judge Alex R. Munson

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2. Attached hereto are true and accurate copies of the following exhibits in support of Plaintiff's Opposition to CNMI Defendants' Motion to Dismiss the Third Amended Complaint.

Exhibit A: Bradshaw's Letter of Apr 14, 2006 Asking for AG assistance and indemnification.

Exhibit B: Acting AG Baka's Letter of Apr 26, 2006 saying no AG assistance.

Exhibit C: Asst AG St Peter's Letter of Jul 17, 2006 saying that the AG's office does not represent Bradshaw and is under no obligation to do so.

Exhibit D: Clerk's Exhibit Log Sheet from trial of 96-1320. Feb 2000.

Exhibit E: Asst AG Sosebee's Feb 1, 2000 Declaration

Exhibit F: Justice Castro's Decision and Order of Feb 1, 2000.

Exhibit G. Justice Castro's Feb 22, 2000 Order Denying Motion to Remove Case From Trial Docket.

I declare under the penalty of perjury under the laws of the United States of America that the foregoing is true and correct to the best of my knowledge and belief. Dated this

_____d___ day of November 2006 at Calder, Idaho.

Robert D. Bradshaw, Plaintiff, Pro Se

CERTIFICATE OF SERVICE

I HEREBY CERTIFY that on the ______day of Nov 2006, I caused to be served a true copy of the foregoing document by US Mail Postage Paid to each of the following:

Jay H. Sorensen, c/o Shanghai, PO Box 9022, Warren, MI 48090-9022 Gregory Baka, Dep Attorney General, Caller Box 10007, Capitol Hill, Saipan, MP 96950 Mark B. Hanson, PMB 738, PO Box 10,000, Saipan, MP 96950

Robert D. Bradshaw, Plaintiff, Pro Se

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The CNMI Attorney General Caller Box 10007 Capitol Hill Saipan, MP 96950

Gentlemen:

In previous discussion with Ms St Peter and Mr Livingston of your office, I have been led to believe that you will defend both me and the actions of the CNMI Superior Court in its void order on Dec 29, 2006 in case 96-1320. It was my understanding that the CNMI AG had an obligation to provide this defense. Clearly, there seems to be no conflict of interest in such litigation as the CNMI and me are certainly together on this appeal issue.

In the Transmittal Form from the Superior Court Clerk of Court for Supreme Court case 06-0005 GA, Mr Livingston is shown as counsel for Appellee.

As this case may be proceeding soon, the purpose of this letter is to confirm that your office will provide this defense. For my protection, I need this confirmation in writing. Alternatively, I may have to plan on making this defense, depending upon what the appellant may actually appeal. Of course, right now, I don't know what will be specifically appealed. Possibly the appeal will address an alleged error of the court or something else not directly affecting the facts and law in the case.

May I please hear from you in writing on your position of this? If you need a formal request from me on this defense, please consider this letter as constituting a formal request for AG assistance on this appeal and indemnification for any losses incurred.

Yours very truly,

Robert D. Bradshaw PO Box 473 Calder, ID 83808 Phone 208 245-1691

Exhibit A

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Commonwealth of the Northern Mariana Islands Office of the Attorney General

2nd Floor Hon, Juan A. Sablan Memorial Bldg. Caller Box 10007, Capitol Hill Saipan, MP 96950

April 26, 2006

Civil Division Tel: (670) 664-2341/42 Fas. (670) 664-2349

Criteinai Divisies Tel: (670) 664-2300/0'//66 Fac: (670) 234-7016

Investigative Unit Tol: (670) 664-2310/12 Par: (670) 664-2319

> Division of Immigration

Saipen Tel: (670) 236-0972/73 Fast (670) 664-3190

Rule Tel: (670) 532-9436 Fax: (670) 532-3190

Tinian Tel: (670) 433-3712 Fee: (670) 433-3730

Dumestic Violence Intervention Center Tel: (670) 664-4283/4 Fax: (670) 234-4589 Mr. Robert D. Bradshaw P.O. Box 473 Calder, ID 83803

Dear Mr. Bradshaw:

Thank you for your letter of April 14, 2006, seeking confirmation that our office will provide you with legal representation in Supreme Court Case No. 06-005 GA.

The Superior Court's Transmittal Form naming Mr. Livingstone as counsel of record for Appellee was in error.

In a letter to you dated February 15, 2005, then-Attorney General Pamela Brown indicated this office is not in a position to represent you. A copy of the letter is enclosed for your reference. We continue to maintain that position.

Sincerely,

Magory Baka GREGORY BAKA

Acting Attorney General

Exhibit 17



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Commonwealth of the Northern Mariana Islands Office of the Attorney General 2nd Floor Hon. Juan A. Sablan Memorial Bldg. Caller Box 10007, Capitol Hill Saipan, MP 96950



Tel: (670) 664-2366 Fax: (670) 234-7016

July 17, 2006

ORIGINAL VIA MAIL DELIVERY

Mr. Robert D. Bradshaw P.O. Box 473 Calder, ID 83808

Re: Bradshaw v. CNMI, et al, U.S. District Court Case No. 05-0027

Dear Mr. Bradshaw:

I am writing in response to your letter dated July 2, 2006, which I received on July 14, 2006. I will certainly pass your settlement offer along to the Attorney General and the Public Auditor's Office. With our Mution to Dismiss pending, however, your August 2, 2006 deadline may be unrealistic.

As for the rest of your letter, many of the assertions made in your letter arc factually incorrect. Moreover, it is inappropriate for me to discuss Attorney General's litigation strategy regarding this matter with you.

My clients' position continues to be that the Attorney General's Office never represented you, nor was it under any obligation to do so, in the Superior Court matter which resulted in a default judgment against you, later set aside by Judge Lizama. Your complaint describes in great detail allegations of "gross incompetence" and wrong doing, and it is your burden to prove these allegations. The U.S. District Court will decide if your claims have merit. I see no need to rehash these allegations in our communications.

Very Truly Yours,

Kristin D. St. Peter

Assistant Attorney General

Mathew Gregory, Attorney General Cc: Nancy Gottfried, Counsel OPA

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THE HUNORABILE VIRGINIA SABLAN ONERHEIM PO TEMPORATE JUDGE, FAMILY COURT DIVISION AUGUS LEAVES
SUPERIOR COURT OF THE COMMONWEALTH OF THE NORTHERN MARIANA ISLANDS

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THE HONORABLE VIRGINIA SABLAN ONERHEIM PO TRUM ASSOCIATE JUDGE, FAMILY COURT DIVISION SURES (PASTRO SUPERIOR COURT OF THE COMMONWEALTH OF THE NORTHERN MARIANA ISLANDS

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THE HONORABLE VIRGINIA SABLAN ONERHEIM PROTOUT ANNOCIATE HUDGE, FAMILY COURT DIVISION SUMBLE CLASSICS SUPERIOR COURT OF THE COMMONWEALTH OF THE NORTHERN MARIANA ISLANDS

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L. David Sosebee Assistant Attorney General OFFICE OF THE ATTORNEY GENERAL Civil Division - Capitol Rill 2nd Floor Administration Bldg. Saipan, MP 96950

Telephone: (670) 664-2341 Telecopier: (670) 664-2349

Attorney for Defendants CNMI, LaMotte, and Tan

IN THE SUPERIOR COURT OF THE COMMONWEALTH OF THE NORTHERN MARIANA ISLANDS

KOBERT A. BISOM,

Plaintiff.

COMMONWEALTH OF THE NORTHERN MARIANA ISLANDS, et aL.

CIVIL ACTION NO. 96-1320

DECLARATION OF L. DAVID SOSEBEE

Desendants.

Pursuant to Com. R. Civ. P. 6(c), L. David Sosebee declares the following:

- I am an Assistant Attorney General of the Commonwealth of the Northern 1. Mariana Islands.
- Defendants seek to shorten time for the hearing of defendants' Motion To 2. Remove Case From Jury Trial Docket.
- On January 28, 2000, plaintiff served a Notice in Lieu of Subpoena 3. requesting that the defendants, Bradshaw, Tan and LaMotte appear for

Chilet 29

trial on February R, 2000, at 9:00 a.m. The Office of the Attorney General represents defendants Tan and LaMorte. The office does not represent defendant Bradshaw

- 4. Plaintiff's counsel have previously been advised that the office does not represent Mr. Bradshaw and that Mr Bradshaw has not been served with citation in this case and has not appeared. Without service on Mr. Bradshaw, this case is not ready for trial.
- Defendants seek to shorten time for the hearing of these motions because a named defendant has not been served in this suit and the case is set for trial the week beginning February 7, 2000.

I declare under penalty of perjury that the foregoing is true and correct and that this declaration was executed on January 31, 2000 at Saipan, Commonwealth of the Northern Mariana Islands.

L. David Sosebee

Assistant Attorney General

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(10)

EXHIBIT 30

TO-US DISTRICT COURT, N PREB UUZ

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IN THE SUPERIOR COURT

OF THE

COMMONWEALTH OF THE NORTHERN MARIANA ISLANDS

ROBERT A BISOM,

CIVIL ACTION NO. 96-1320

Plaintiff,

COMMONWEALTH OF THE

NORTHERN MARIANA ISLANDS, LEO L. LAMOTTE, CNMI Public Auditor, in his official capacity, ROBERT D. BRADSHAW, formerly appointed Temporary Public Auditor, in his individual

Temporary Public Auditor, in his individual capacity, SCOTT KHENG SHANG TAN, formerly CNMI Public Auditor, in his individual capacity,

Defendants.

DECISION AND ORDER

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INTRODUCTION
 the court on September 8.

THIS MATTER came before the court on September 8, 1999 on Plaintiff's motions for partial summary judgment and to compel further responses to interrogatories and requests to produce documents. Jay Sorenson appeared on behalf of the plaintiff, Robert A. Bisom. Assistant Attorney General, David Sosebee, appeared on behalf of the defendants, the CNMI government, Leo L.



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27 28 Lamotte, and Scott Kheng Shang Tan (collectively the "Defendants"). The court granted Plaintiff's request for attorneys fees in the amount of \$860.00 in connection with Plaintiff's motion to compel. The court took under advisement the partial summary judgment motion. Having heard counsels' arguments and reviewed the pleadings and documents on file, the court now renders its decision on this issue

II. FACTUAL BACKGROUND

A. The Parties

- 1. Plaintiff, Robert A. Bisom, is a citizen of the United States and, during the times relevant to this action, was a resident of the CNMI.
- 2. Defendant Robert D. Bradshaw is a citizen of the United States and, during the times relevant to this action, was a resident of the CNMI.
- 3. Defendant Scott Kheng Shang Tan is a citizen of the United States and, during the times relevant to this action, was a resident of the CNMI.
- 4. Defendant Commonwealth of the Northern Mariana Islands (CNMI) is a political and governmental entity in union with the United States of America.

B. Employment Termination

This case involves an ex-employee of the Public Auditor's Office who was terminated from his employment as legal counsel prior to the expiration of his employment contract. Plaintiff, Robert A. Bisom ("Bisom"), was hired by Defendant, Scott K. S. Tan ("Tan") in April 1993 to serve as legal counsel to the CNMI Public Auditor's Office ("PAO"). Tan was then the Public Auditor. On November 25, 1993, Tan's term of office had expired and Defendant, Robert D. Bradshaw ("Bradshaw"), was appointed Temporary Public Auditor by the then governor, Larry Guerrero.

After Bradshaw took office, he sent Bisom a series of letters accusing Bisom of wrongdoing.

Among the letters were

¹The Defendants, in their Response to Plaintiff's Motion for Partial Summary Judgment, failed to provide the facts leading up to Bisom's termination and this motion. Therefore, the court has no other choice but to accept the facts as Bisom presents them.



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(1) a letter dated December 3, 1993 that stated "You are not to leave this office or contact
anyone about this office without my personal approval," directing Bisom to refer all contacts to
Brow show and to turn ever all files to Bradshaw. In this letter, Bradshaw withdress Hisem's authority
to act on behalf of OPA without Bradshaw's prior approval. (Aff. of Pl. in Supp. of Mot. for Summ
J., Ex. B);

- (2) a letter dated December 6, 1993, giving Disom notice that his employment was being terminated without cause to be effective 30 days thereafter. (Id. at Ex. C).
- (3) a letter dated December 7, 1993, advising Bisom that his office was reassigned to another employee, and that he was to work on a table in an administrative area that was open, offering no privacy or security for confidential matters. (*Id.* at Ex. D).
- (4) a letter dated December 28, 1993, giving Disom notice that his employment was being terminated with cause effective 7 days thereafter. (Id. at Ex. E).

After Bisom received the December 7, 1993 letter, he considered himself constructively terminated, as he felt it was impossible for him to function in his jub with the restrictions imposed on him.

Bradshaw brought charges of unethical conduct before the Bar Association Disciplinary Committee against Bisom. He also furnished to the *Pacific Star*, a newspaper then in circulation in Saipan, a running account of the events that led to his decision to fire Bisom and copies of memos and letters Bradshaw sent to Bisom.

When Bradshaw left the Commonwealth in early January, 1994, Tan was appointed by the new governor to be the Public Auditor on a temporary basis. Tan asked Bisom to return to the OPA, which Bisom did for three days in January, 1994.

III. PROCEDURAL BACKGROUND

1. On December 5, 1996, Bisom filed, in this court, a complaint alleging 11 causes of action.

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2	On December 31	1996. Defendants removed the action to the United States District
Court for the	Northern Mariana l	Islands ("District Court") pursuant to the provisions of 28 U.S.C
81441(b) in 1	hat the action aros	c out of 42 U.S.C. §§ 1981 and 1983.

- 3. On January 31, 1997, Plaintiff filed a Notice of Motion and Motion to Remand the case back to this court. Plaintiff also filed a motion to disqualify the Honorable Judge Alex R. Munson and one of his law clerks, Randy Schmidt. On February 6, 1997, Defendants filed a Motion to Require Plaintiff to File a Bond for Costs. On March 21, 1997, the District Court denied Plaintiff's motion to disqualify. On March 27, 1997, the District Court entered an order dismissing the two federal causes of action with prejudice and denying Defendants' Motion for a Bond for Costs as moot. The District Court then remanded the remaining claims to this court.
- On May 1, 1997, Plaintiff filed, in this court, an Amended and Supplemental Complaint containing claims for violations of the CNMI Constitution, breach of contract, wrongful discharge, intentional infliction of emotional distress, indemnification, violations of the Civil Service Act, quantum meruit, promissory estoppel, and fraudulent misrepresentation.
- On May 9, 1997, Defendants filed, in this court, a Motion to Require Plaintiff to File 5. a Bond for Costs. On May 20, 1997, the court entered a stipulated order whereby Plaintiff agreed to deposit, before May 30, 1997, the amount of \$812.50 into his trust account to secure payment of the cost bill in Defendants' favor in Bisom v. CNMI, et al. in the event that the appeal of that case pending in the Ninth Circuit is concluded in Defendants' favor.
 - 6. On May 30, 1997, Plaintiff filed, in this court, his Second Amended Complaint.
- 7. On June 26, 1997, Defendants filed a Notice of Motion and Motion for More Definite Statement and a Notice of motion and Motion to Dismiss for Lack of Personal Jurisdiction and Failure to State a Claim. The parties stipulated to submit the matter without the benefit of oral argument. On August 7, 1997, the court requested the parties to brief the issue of whether Plaintiff was entitled to the protection afforded by the Civil Service System.
- 8. On July 9, 1997, the parties stipulated to extend the time for Plaintiff to file his opposition to Defendants' Motions to Dismiss and for a More Definite Statement.



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- 9. On December 1, 1997, Plaintiff filed a Notice of Motion and Motion for Leave to File a Third Amended Complaint to include a twelfth claim for violation of the Family and Medical Leave Act. On December 24, 1997, this court granted Flaintiff's motion.
- 10. On January 23, 1998, Defendants filed in District Court a Notice of Removal of Action under 28 U.S.C. § 1441(b). On March 5, 1998, Defendants filed a Motion to Amend Notice of Removal of Action to include 28 U.S.C. § 1441(c). On this same date, Defendant also filed a Motion to Dismiss for Lack of Personal Jurisdiction and Failure to State a Claim.
- 11. On February 5, 1998, Plaintiff moved to disqualify the Honorable Judge Alex R. Munson and one of his law clerks, Randy Schmidt. On February 10, 1998, the District Court denied Plaintiff's motion to disqualify.
- 12. On March 6, 1998, Plaintiff filed a Motion to Remand the case back to this court on the grounds that it presents novel and complex issues of state law.
- Act. In the same decision, the court denied Defendants' Motion to Dismiss Plaintiff's third cause of action regarding violation of procedural due process, fifth cause of action regarding the CNMI's immunity from suits arising from the intentional torts of its employees, sixth cause of action for intentional infliction of emotional distress, eighth cause of action for violations of the Civil Service Act, and the tenth cause of action for promissory estoppel. However, the court granted Defendants' motion for a more definite statement as to the third and tenth causes of action in Plaintiff's complaint.
 - 14. On November 18, 1999, Plaintiff filed a Fourth Amended Complaint.
- 15. On December 10, 1998, Defendants filed a Motion for Reconsideration of the court's November 6, 1998 decision. On March 16, 1999, the court denied Defendants' Motion for Reconsideration.
- 16. On June 24, 1999, Plaintiff filed a Motion to Compel Answers and Request to Produce Documents. On August 5, 1999, Plaintiff filed a Motion to Further Compel Answers and Requests to Produce Documents. On that same date, Plaintiff filed a Motion for Partial Summary Judgment.

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17. On August 18, 1999, the court granted Defendant's Motions to Enlarce Time and Continue Hearing and to Waive Hearing on the Motion to Enlarge and Continue.

IV. ISSUES

- 1. Whether the failure to hold a hearing before an employee of the Public Auditor's office is terminated violates a due process right guaranteed by Article 1, Section 5 of the Commonwealth Constitution.
- 2. Whether the failure to afford an employee of the Public Auditor's office the opportunity to refute a public attack on his reputation for truthfulness and integrity violates a due process right guaranteed by Article 1, Section 5 of the Commonwealth Constitution.
- 3. Whether a direct cause of action may be maintained against the government for the violation of due process guaranteed by Article 1, Section 5 of the Commonwealth Constitution when done by a public official acting in that capacity.

V. STANDARD OF REVIEW

Summary judgment should be granted if the pleadings, depositions, answers to interrogatories, and admissions on file, together with affidavits, show that there is no genuine issue regarding any material that the moving party is entitled to judgment as a matter of law. Com. R. Civ. P. 56(c).

On a motion for summary judgment, the movant must show that there are no genuine issues of material fact. See Castro v. Hotel Nikko Suipan, Inc., 4 N.M.I. 268, 272 (1995) (citing Riley v. Public Sch. Sys., 4 N.M.I. 85 (1994)). Once this is shown, the burden shifts to the non-moving party, who must set forth specific facts, by affidavit or otherwise, showing a genuine issue for trial. See Riley v. Public Sch. Sys., 4 N.M.I. 85, 89 (1994). To defeat a summary judgment motion, the non-moving party must assert sufficient factual indicia from which a reasonable trier of fact could reasonably find in his favor. Castro at 272. General denials or conclusory statements are insufficient. Id. Essentially, the inquiry is whether the evidence presents a sufficient disagreement to require submission to a jury or

v. Mendiola, 2 N.M.I. 233, 240 (1991).

with the New York of and a symmet gained and a statement of the statement Liberty Lobby, Inc., 4771 (S. 242, 251-2, 106 S.CX 2505, 2512). The trial court must review the a to the state of the party and back broads as the state of law. My chiral papers of it to the contract of the

VI. ANALYSIS

5 of the CNMI Constitution. Office is terminated violates a due process right guaranteed by Article I, Section Whether the sailure to hold a hearing desore an employee of the Public Auditor &

deprived of life, liberty or property without due process of law. N.M.I. Const. art. I, §5. Article 1, Section 5 of the Commonwealth Constitution ("CMMI Constitution"), no person shall be Commonwealth pursuant to Covenant' \$501(a), In te "C.T.M.", 1 N.M.I. 410, 413 (1990). Under process rights. The Fourteenth Amendment to the U.S. Constitution has been made applicable to the and in the absence of notice and opportunity to be heard before the agency took action violated his due Plaintiff Bisom claims that the termination of his employment before the expiration of his contract

92 S.Ct. 2694, 2699 (1972)). Should a protected property interest exist, before an individual is City of Scottsdale, 969 F.Supp. 564, 511 (1996) (citing Perry v. Sinderman, 408 U.S. 593, 601, implied contract, or a contract implied from policies and practices of a particular institution." Office vindependent source such as a state or federal statute, municipal ordinance or charter, an express or for it and more than a unilateral expectation of it. Id. "A property interest must arise from an 2709 (1972). For such an entitlement to exist, he or she must have more than an abstract need or desire entitlement to it. See Board of Regents of State Colleges v. Roth, 408 U.S. 564, 577, 92 S.Ct. 2701, CONSTITUTION. To have a property interest in a benefit, a person must have a legitimate claim of decided by this court is whether Disom has a property interest protected by Article 1, Section 5 of the entitled him to notice and an opportunity to be heard prior to his termination. The first question to be Bisom argues that he has a constitutionally-protected property interest in his employment which

Code at B-1-1 et seq. POLITICAL UNION WITH THE UNITES STATES OF AMERICA, 48 U.S.C. § 1601 note, reprinted in Commonwealth COVENANT TO ESTABLISH A COMMONWEALTH OF THE NORTHERN MARIANA ISLANDS IN

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deprived of it, he or she must be accorded meaningful notice and a meaningful opportunity to a heaving appropriate to the nature of the case, See Office of the Attorney General v. Paran, 4 N.M.J. 191, 194 (1994)

The property interest in this case arises out of an express contract. Bisom and the OPA entered into a written contract which secured Bisom's employment with the OPA for two years. An employee has a property interest in his job if he has an expectation of continued employment. See Roth, supra, 408 U.S. at 577, 92 S.Ct. at 2709 (citing Wieman v. Updegraft, 344 U.S. 183, 73 S.Ct. 215, 97 L.Fd 216 (1952) (holding that college professors and staff members dismissed during the terms of their contracts have interests in continued employment that are safeguarded by due process)). In Roth, the Plaintiff was appointed as an assistant professor at a state university for a fixed term of one academic year. After the completion of his one-year term, he was informed that he would not be rehired for the next academic year and Plaintiff therefore instituted an action against the university partly for depriving him of his due process rights because the university officials did not advise him of the reasons for its decision not to rehire him. The Court found that Plaintiff did not have an interest in continued reemployment after the expiration of his one-year term. However, the Court did find that, even in the absence of a formal contract, Plaintiff did have a protected property interest in his continued employment up until the last day of his one-year term by virtue of the terms of his appointment, which the Court found to be the equivalent of an employment contract. Id.

In this case, Bisom's two-year employment contract with the PAO affords him a reasonable expectation of continued employment up until the expiration of his contract. As such, the court concludes that Bisom does have a property interest entitling him to meaningful notice and meaningful opportunity to be heard before being terminated.

Given the existence of a protected property right, the next question to be addressed is whether Bisom was provided notice and an opportunity to be heard. On November 6, 1998, the court ruled that Plaintiff was entitled to the due process protections provided in the CNMI Personnel Service System Rules and Regulations ("PSSRR"). Decision and Order of November 6, 1998. Under the PSSRR, the procedures for taking adverse actions against employees provide as follows:

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- (1) The appointing authority must give the employee at least thirty (30) days advance written notice of the proposed action.
- (2) The notice must state any and all reasons for the proposed action specifically and in detail.
- (3) The employee has the right to answer personally and/or in writing. The employee shall be allowed not more than twenty (20) days to answer the notice of proposed action.
- (4) If the employee answers, management must consider that answer.
- (5) If at all practicable, the employee must be kept on active duty in the regular position during the notice period.
- (6) Management must give the employee a written decision before the adverse action is effected. The decision must state which of the reasons in the advance notice have been found sustained and which have been found not sustained.
- (7) The decision must tell the employee of appeal rights.

Personnel Service System Rules and Regulations at Part III.M.

Part III.M of the PSSRR requires an employee covered under the Civil Service System to receive advance written notice of the proposed action followed by a written decision stating those reasons in the advance notice that were sustained and not sustained. The decision must also tell the employee of his or her appeal rights. Part III.M of the PSSRR also states that after the agency provides the employee with its official letter of decision, the employee may appeal in writing to the Civil Service Commission ("Commission") and then request for a hearing before the Commission.

Bisom received two termination notices. On December 6, he received a notice that his employment was being terminated without cause effective 30 days thereafter. (See Aff. of Pl. in Supp. of Mot. for Summ. J., Ex. C). On December 28, he received a second notice that his employment was being terminated effective 7 days thereafter. (Id. at Ex. F) Only the latter listed the reasons for Bisom's employment termination, but in neither of the notices was Bisom informed of his appeal rights.

However, there are two other occasions where the Public Auditor took action adverse to Bisom's employment and Bisom was given notice that could have been sufficient to inform him that he had appeal rights. On December 3, 1993, Bisom was informed that he was no longer authorized to act for the Public Auditor or for OPA without the Public Auditor's approval. In this letter, Bradshaw gave Bisom the opportunity to discuss any of the instructions he was given if Bisom believed that any one of them violated his constitutional rights or his contract with the OPA. Furthermore, on December 7, 1993, a day after Bisom was given his first termination notice, Bradshaw sent Bisom another letter informing Bisom that he was being moved to a work space in the administrative area of the office and

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that Bisom had to turn in all of the keys to the office that were in his possession. In this letter, Bradshaw did give Bisom the opportunity to respond in writing if he had any concerns regarding Bradshaw's actions. Finally, in his own affidavit, Bisom admitted that he could no longer do his work because of the restrictions placed on him by Bradshaw as a result of the December 3, 1993 and December 7, 1993 letters. (See Aff. of Pl. in Supp. of Mot. for Summ. J., p. 3) Bisom admitted that he stopped coming to work because of the adverse actions taken against him. Yet, even after being offered the opportunity to raise such concerns, there is no evidence that Disom ever exercised the opportunity he was given. Therefore, a trier of fact could reasonably find that the Auditor's actions in taking away Bisom's authority to act on behalf of the QPA provided sufficient notice that Hisom's employment was being terminated and that Bisom could have accepted the opportunity to raise this issue with Bradshaw. The trier of fact could also reasonably find or infer that the sequence of events provided Bisom with notice that his job was in jeopardy and that he was given the opportunity to raise his concerns in writing before the expiration of the notice period.

Thus, the court finds that Bisom did have a protected property interest in continued employment and that he was entitled to a meaningful notice and a meaningful opportunity to be heard prior to his termination. However, there are genuine issues as to whether Bisom was, in fact, given meaningful notice and meaningful opportunity to be heard. Therefore, summary judgment is DENIED as to this issue.

Whether the failure to afford an employee the opportunity to refute a public attack on his reputation for truthfulness and integrity violates a due process right 2. guaranteed by Article 1, Section 5 of the CNMI Constitution.

Bisom claims that his due process right, secured by his liberty interest, was violated when he was not given notice and an opportunity for a hearing to refute Bradshaw's public attack on his reputation for truthfulness and integrity. To establish a liberty interest, the individual must show both a tangible loss and a "charge made by the government against him that might seriously damage his standing and associations in his community." Roth v. Veteran's Administration of the Government of the United States, 856 F.2d 1401, 1410 (9th Cir. 1988). A liberty interest is implicated when a person's good name, reputation, honor, or integrity is at stake or when the government action stigmatizes him or her, "effectively foreclosing his or her ability to take advantage of other employment opportunities." *Id.* at

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1411. Once a liberty interest is established, "the procedural protections of due process apply if the accuracy of the charge is contested, there is some public disclosure of the charge, and it is made in connection with the termination of employment or the alteration of some right or status recognized by state law." Jones v. Los Angeles Community College District, 702 F.2d 203, 206 (9th Cir. 1983). Where a protected liberty interest exists, notice and opportunity to be heard are required. See Board of Regents of State Colleges v. Roth, supra, 408 U.S. at 573, 92 S.Ct. at 2707.

Bisom contends that Dradshaw violated his liberty interest in two ways. For one, Bradshaw brought charges of unethical conduct before the Bar Association Disciplinary Committee ("Disciplinary committee") without affording him an opportunity to respond to those charges. And, second, Bradshaw furnished the Pacific Star, a newspaper then in general circulation in Saipan, a running account of the events that led to his decision to fire Bisom, including personal notes and letters Bradshaw sent to Bisom discussing Bisom's possible violations of Commonwealth law. Disom claims Bradshaw's actions have impaired his reputation for honesty, integrity, and morality, by not being given the opportunity to refute the allegations against him.

In Roth v. Veteran's Administration of the Government of the United States, supra, the Ninth Circuit court reversed the lower court's decision denying summary judgment for defendants on Roth's liberty interest claim. Roth alleged that the defendants damaged his reputation and caused him to lose "professional momentum, career development, professional opportunities, and good standing in the psychiatric/medical communities." 856 F.2d at 1411. The Ninth Circuit concluded that these allegations did not show that the defendants stigmatized Roth to the extent of foreclosing his opportunity to practice in his chosen profession. As a result, a reasonable jury could have found that Roth did not have a clearly established liberty right that was violated by the detendants' actions. Id

In this case, Bisom alleges the Defendants attacked his reputation for honesty, integrity, and morality. However, Bisom did not set forth, in his affidavits or otherwise, any facts to show how Defendants' actions placed his reputation at stake or stigmatized him. Thus, a reasonable jury could conclude that Defendants' actions in publicly disclosing the allegations against Bisom did not stigmatize Bisom or impair his ability to seek other opportunities in his chosen profession. Because there is a



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genuine issue as to whether Bisom has a clearly protected liberty interest, summary judgment is precluded as to this issue

the procedural due process protections afforded by Article 1, Section 5 of the CNMI Constitution. It is undisputed that Bradshaw brought an action against Bisom before the Disciplinary committee and published, in a newspaper of general circulation, the events leading up to Bisom's termination. However, there is an issue as to whether Bisom contested the accuracy of the charges brought against him. Bisom contends that he did. To support this argument, he points to one of a series of letters printed in the *Pacific Star* on December 24, 1993. In this particular letter, dated December 8, 1993, Bisom's attorney at the time, Richard W. Pierce ("Pierce"), wrote to Bradshaw informing Bradshaw that he had constructively discharged Bisom without cause by Bradshaw's unreasonable acts and demands on Bisom. (See Aff. of Pl. in Supp. of Mot. for Summ. J., Ex. F.) A reasonably jury could find that this does not show Bisom contested the charges against him.

Defendants also deny that Bisom contested the allegations made against him. Based on another one of the letters published in the *Pucific Star* on December 24, 1993, Bradshaw informed Bisom that he was going to institute an investigation against Bisom and that he was also going to file an ethics complaint with the bar association. At the end of the letter, Bradshaw offered Bisom the opportunity to comment in writing about the matter if he had any concerns. This invitation to comment on the OPA's adverse actions against Bisom appears in some of the other letters Bradshaw wrote to Bisom that were printed in the *Pacific Star*. However, Bisom presents no other evidence or affidavit to show that he did contest the charges made against him. Therefore, a reasonable jury could find that Bisom was given the opportunity to refute a public attack on his reputation for truthfulness and integrity and that he failed to exercise it. A reasonable jury could also find that Bisom took no action to contest any allegations against him. There are genuine issues of fact as to whether Hisom had a liberty interest and, if he did, whether he contested the accuracy of the charges made against him, Accordingly, Plaintiff's motion for partial summary judgment is DENIED on this issue.



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3. Whether a direct cause of action may be maintained against the government for the violation of due process guaranteed by Article 1. Section 5 of the Commonwealth Constitution when done by a public official acting in that capacity.

Bisom claims that his due process, freedom of speech, and equal protection rights were violated by Bradshaw, while the latter was acting as a public official. According to Bisom, "the failure to provide an opportunity to protect his liberty interest in his professional reputation, his liberty interest and right to work in the common occupations, and his property interest in his continued employment under contract with the government" are constitutional violations. (Pl's Reply to Opp'n to Mot. for Partial Summ. J., p. 11) Hisom argues that the government, as Bradshaw's employer, is also liable for Bradshaw's actions because it is the government that empowered Bradshaw to function as the Temporary Public Auditor.

According to Bisom, the CNMI government waived sovereign immunity from suit for civil actions arising out of any law of the CNMI. "States retain sovereign immunity from private suits in their own courts." Alden v. Maine, 119 S.Ct. 2240, 2266 (1999). This immunity is a constitutional privilege beyond Congress' power to abrogate by Article I legislation. Id. However, this privilege does not confer upon the state a concomitant right to disregard the Constitution. Id. States and their officers are still bound by obligations imposed by the Constitution and by federal statutes that comport with the constitutional design. Id. Thus, the constitutional principle of sovereign immunity is subject to certain limits. Where the state consents to be sued, it waives its sovereign immunity. Id. at 2267.

Bisom claims the CNMI Legislature ("Legislature") waived its sovereign immunity when it enacted 7 CMC § 2251, which provides as follows:

Except as otherwise provided in article 1 of this chapter (commencing with 7 CMC § 2201), actions upon the following claims may be brought against the Commonwealth government in the Commonwealth [Superior] Court which shall have exclusive original jurisdiction thereof:

(b) Any other civil action or claim against the Commonwealth government founded upon any law of this jurisdiction or any regulation issued under such law.

7 CMC § 2251

However, Bisom fails to point out that the Legislature enacted the Government



Liability Act of 1983 (the "Act"), codified under 7 CMC § 2201 et seq. to limit the CNMI government's liability for tort actions. The preamble to Public Law 3-51, the Act senabling legislation, reveals the Legislatore's intent:

To prescribe the limits of government liability in tort, to regulate the collection of attorney fees, to provide for the payment of judgments against the Commonwealth, to repeal Sections 251(1)(c), 252, and 253 of Title 6 of the Trust Territory Code, and for other purposes.

PL 3-51 (emphasis added).

Under the Act, the CNMI government shall be liable in tort for the negligence of its employees when they are acting within the scope of their employment. 7 CMC § 2202. The Act further expressly provides that the government shall not be liable for certain actions, including intentional torts and

(a) any claim based upon an act or omission of an employee of the government exercising due care, in the execution of a statute or regulation, whether or not the statute or regulation is valid, or based upon the exercise or performance or the failure to exercise or perform a discretionary function or duty on the part of a Commonwealth agency or an employee of the government, whether or not that discretion is abused.

7 CMC § 2204.

These provisions explicitly waived or preserved the government's sovereign immunity by consent. However, the waiver or preservation of sovereign immunity as to these torts does not affect the government's immunity for those torts not mentioned under the Act. Because the Legislature created this Act with the intent to limit the government's tort liability, the absence of any other consenting provisions addressing any other torts, including constitutional torts, preserves the CNMI's sovereign immunity as to those other torts.

Bisom's reliance on 7 CMC § 2251 is misplaced. Bisom's alleged constitutional deprivations are constitutional torts. A constitutional tort is any action for damages for violation of a constitutional right against a government or individual defendants. *Brown v. State*, 89 N.Y.2d 172, 177, 674 N.E.2d 1129, 1132, 652 N.Y.S.2d 223, 226 (1996). As a tort, it comes under the Act limiting the government's tort liability. Since there is no provision under the Act that shows the government's

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27 28 consent to be sued for constitutional torts, the government did not waive its sovereign immunity as to this type of tort.

The prevision of 7 CMC § 2751 is subject to the previsions in 7 CMC § 2201 et. seg. A review of these two provisions clearly suggests that the Legislature enacted 7 CMC § 2251 to waive the government's sovereign immunity for other civil actions other than ton actions. It is counterintuitive to limit the government's liability in tort in one statutory provision and then allow it to be sued in tort under another statutory provision. For these reasons, Bisom may not maintain a direct cause of action against the government for any constitutional violations that may have been committed by a government employee. The government is immune from liability for constitutional torts. Plaintiff's motion for summary judgment on this issue is **DENIED**.³

ORDER

Based on the foregoing analysis:

- 1. Plaintiff's motion for summary judgment for the violation of due process based on a property right is **DENIED**.
- 2. Plaintiff's motion for summary judgment for the violation of due process based on a liberty right is **DENIED**.
- 3. Plaintiff's motion for summary judgment as to the government's liability for constitutional violations is DENIED. Because Bisom cannot maintain an action against the CNMI

³Bisom argues, in the alternative, that the due process clause in the CNMI Constitution is self-executing and, therefore, takes effect immediately without the aid of legislative enactment. Bisom maintains that, because the due process clause is self-executing, it gives rise to an action against the government for damages for the violation of a constitutional provision, relying on the analysis of the Court of Appeals of New York in Brown v. State, 89 N.Y.2d 172, 674 N.E.2d. 1129, 652 N.Y.2d. 223 (1996). However, the self-executing nature of a constitutional provision only means that the right established is operative without any further legislation. Figueroa v. State, 61 Haw.369, 382, 604 P.2d 1198, 1206 (1980). The fact that it is self-executing does not, in and of itself, give rise to an action for money damages for constitutional violations unless the government consents to be sued. Id. Where the state constitution does not provide for monetary damages for constitutional violations and there is no legislation allowing monetary damages for such violations, the state retains its sovereign immunity from such suits. Id.: See also Tremblay v. Wehter, 1996 WI. 176381 (Conn.Super) (1996). Here, the CNMI government has not given its consent to be sued for monetary damages for constitutional torts.



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government on this issue, the Third Claim in Bisom's Fourth Amended Complaint is

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C. CASTRO, Judge Pro Tem

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DISMISSED as to the CNMI government.

CLERK OF COURT
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JAY H. SORENSEN Attorney at Law 4th Floor, Suite A Horiguchi Huilding P.(). Box 1184 Saipan, MP 96950 Tel. No. 234-1414 Fax. No. 234-1417

Attorney for Plaintiff

IN THE SUPERIOR COURT FOR THE COMMONWEALTH OF THE NORTHERN MARIANA ISLANDS

ROBERT A. BISOM,	CIVIL CASE NO. 96-1320
Plaintiff,	(
vs.) ORDER DENYING MOTION TO) REMOVE CASE FROM TRIAL
COMMONWEALTH OF THE) DOCKET
NORTHERN MARIANA ISLANDS,	j
et al.,)
Defendants.)
	<u>ن</u>

Defendants' Motion to Remove Case from Trial Docket, filed January 31, 2000, came on for hearing on February 7, 2000 before the Honorable Alexandro C. Castro, judge protem, presiding. Jay H. Sorensen appeared for plaintiff and L. David Sosebee appeared for defendants.

The matter having been heard and taken under advisement, the Court finds:

1. The motion relies on facts set forth in a form that fails to comply with the

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Exhibit

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requirements of a supporting affidavit or declaration.

- 2. Defendant Robert D. Bradshaw was properly served by mail, return receipt requested but purposefully avoided service.
- 3. The Office of the Attorney General has appeared on hehalf of Robert D. Bradshaw as his attorney of record.
- 4. Defendant, Robert D. Bradshaw, has waived any potential challenge to insufficiency of service of process by his previously bringing a motion to dismiss without joining such motion.
- 5. Vacation of the trial date, in light of the time this case has been pending, in light of the efforts of plaintiff to answer ready for trial on the date set for trial, the added expense of a continuance and the lateness of this motion weighs in favor of denial.

Accordingly, good cause appearing, IT IS ORDERED that defendants' motion to vacate trial date is denied.

It is further ordered that this should be effective nunc pro tune to the dates of the oral annumement of this decision on February 7, 2000.

Judge Pro Tem of the Superior Court

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